

Board of Trustees Canaan Township, Morrow County

Resolution Amending the Healthcare Reimbursement Policy

Date: December 9, 2025

Resolution Number: 12-9-25-2

Motion by Trustee: Tyler Levering

Second by Trustee: John Bayles

The ***Board of Trustees*** of Canaan Township, in Morrow County, Ohio met in Regular session on the 9th day of December 2025, at the office of Canaan Township, 2170 State Route 95, with the following members present:

Matthew Carwell

Tyler Levering

John Bayles

Whereas, ORC 505.60 provides that the board of township trustees of any township may procure and pay all or any part of the cost of insurance policies that may provide benefits for hospitalization, surgical care, major medical care, disability, dental care, eye care, medical care, hearing aids, prescription drugs, sickness and accident insurance, or a combination of any of the foregoing types of insurance for township officers and employees; and

Whereas, ORC 505.61 provides that if the board of trustees does not procure an insurance policy or group health care services as provided in section 505.60 of the Revised Code, the board of township trustees may reimburse any township officer or employee for each out-of-pocket maximum attributable to the coverage provided for that officer or employee for insurance benefits described in ORC 505.60 that the officer or employee otherwise obtains; and

Therefore be it resolved, the board of trustees has chosen not to procure a health care plan under section 505.60 but instead will provide uniform maximum monthly or yearly payment amounts for each officer or employee to cover themselves and their immediate dependents, beyond which the township will not reimburse the officer or employee. The township has adopted the following Healthcare Reimbursement Policy effective January 1, 2026:

Healthcare Reimbursement Policy

1. The township will reimburse each official the cost of the health insurance premiums of approved health care coverages that each carry.
2. The reimbursement will be for insurance premiums paid by the officials for policies that may provide benefits for hospitalization, surgical care, major medical care, disability, dental care, eye care, medical care, hearing aids, prescription drugs, sickness and accident insurance or a combination of any of the foregoing types of insurance for township officers and employees.
3. The total payments for each official in a calendar year shall not exceed \$5,000 per year per individual or a total of \$10,000 per year for those who would be eligible for a family plan.
4. The reimbursement is payable upon receipt of a statement of the insurance premiums paid and copies of receipts or proofs of payments each month or quarter or any other period the official chooses to use for submission.
5. All payments made in a calendar year must be submitted by December 31 of the year they were paid.
6. The township may not reimburse officers for benefits other than those listed in division (A) of section 505.60 of the Revised Code.

Be it Finally Resolved that the Trustees reserve the right to make additional changes and updates to the Healthcare Reimbursement Policy by amendment or future board of trustees' actions.

The roll being called upon its adoption resulted in the following vote:

Mr. Carwell:	<input checked="" type="radio"/> Yes	No	Absent
Mr. Levering:	<input checked="" type="radio"/> Yes	No	Absent
Mr. Bayles:	<input checked="" type="radio"/> Yes	No	Absent

Signature Page for 2026 Healthcare Reimbursement Policy


Matthew Carwell, Chairman


Tyler Levering, Vice – Chairman


John Bayles, Trustee

Adopted December 9, 2025


Jill Retterer, Fiscal Officer